

December 15, 2023

To Whom It May Concern:

I have had the pleasure to work with and get to know Hadi Lalani for the past 10 months as he served as a Workday implementation consultant for our organization. In that short time, he proved to be quite knowledge on all aspects of Workday. He quickly became an extension of our team and we found ourselves relying his expertise daily. Without his support, I do believe our transition to Workday would have been noticeable more difficult. Throughout the entire project, he remained invested in our success and made an effort to teach our team members wherever possible. I wholeheartedly recommend Hadi for all things Workday, without reservation.

Regards,



Jess Ward
Executive Director of Finance & Business Operations
ASU Preparatory Academy
jess.ward@asu.edu